## building community





Building in Brampton, Caledon, Toronto & York Region

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### letter from our Chair and CEO





### building more than just homes

Habitat for Humanity GTA builds more than just homes. We build communities. For Habitat homeowners, the homes we build are a sanctuary where parents feel safe raising their children. It is a welcoming place where families are comfortable having friends and family members over. It is the foundation for children to grow into the best version of themselves – today, tomorrow and for years to come. Every home that donors, volunteers and supporters like you help us build, is not just a home for a family, it forms the underpinnings of a better community for everyone.

In 2018, we provided 28 families with the strength, stability and self-reliance of affordable homeownership. That is 142 people and 88 more children that now have a safe and decent place to call home, and a community to thrive in.

Each new Habitat community begins with empty land, and a diverse group of people coming together to build, and give families a hand-up. But they end with new friendships, shared bonds and a sense of belonging by the time the homes are complete. This is the type of community we envision at Habitat for Humanity GTA, which comes to life through the Habitat model.

As you read the report, you will learn about the communities individuals are building through their involvement with us. Both in the physical sense and for themselves. It is a community of thousands of people who donated to our builds, volunteered their time and partnered with us to become Habitat homeowners in 2018.

Together, we are building stronger communities for everyone throughout the GTA. Communities where citizens, and public, private and nonprofit sectors work alongside each other, and take action for the right to access decent, affordable housing for all its residents.

We would like to extend to each of you our sincere gratitude for the community you are helping us build. We hope you share our excitement and continue to get behind the vision of the GTA we're building together.

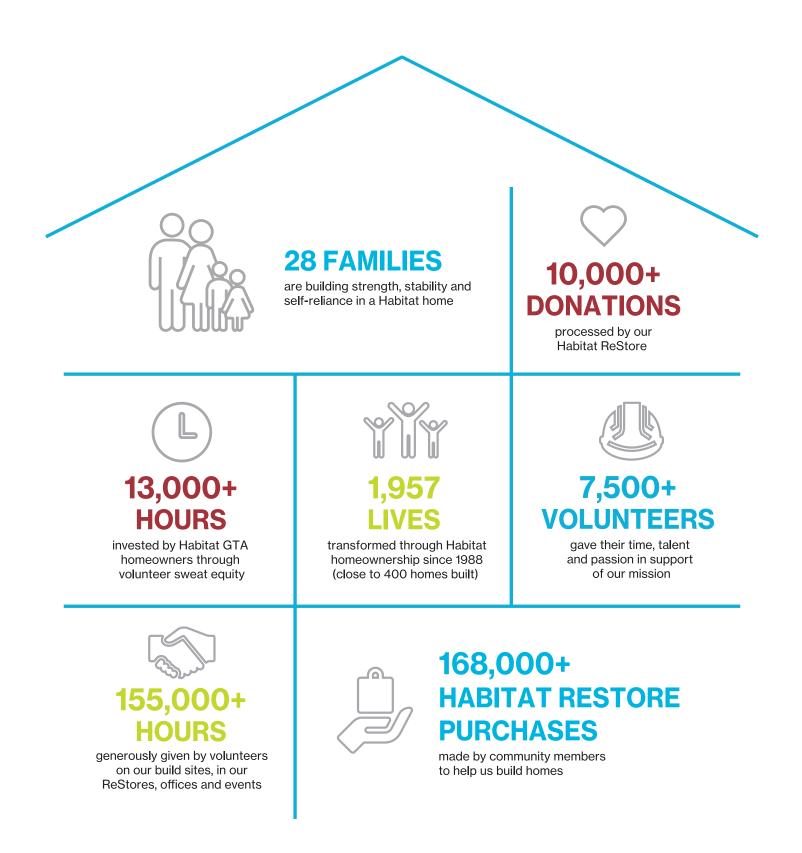
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Christine Pacini Chair

Zne.

Ene Underwood CEO

# community in numbers





# grounded in community

#### VISION

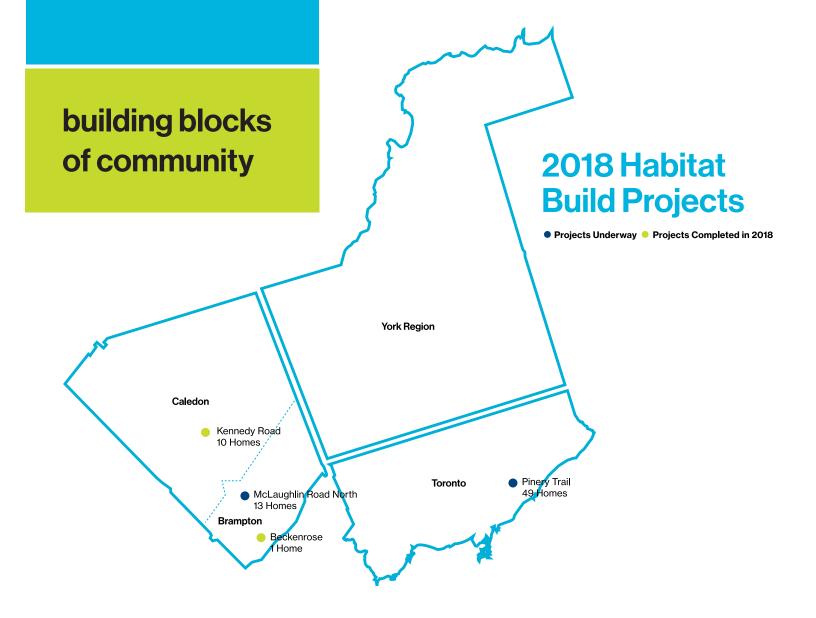
A world where everyone has a safe and decent place to live.

#### **MISSION**

We mobilize volunteers and communities to help working, lowerincome families build strength, stability and self-reliance through affordable homeownership. We envision a GTA that nurtures the strength of our diversity. One where we know our neighbours by name, and are not afraid to knock on each other's doors. A community where people embrace their cultural differences and traditions, and learn from them. These are the communities we are building throughout the GTA.

At Habitat for Humanity GTA, we embrace mixed income communities. We build so that families can live their lives in the GTA, and do not have to sacrifice their housing situation to do so. We build so that parents can live close to where they work and their children go to school. We build to strengthen community ties. Because inclusive communities equals opportunity for everyone to thrive.

Because inclusive communities equals opportunity for everyone to thrive.





**Pinery Trail** 

29 of 49 homes complete

We welcomed **14 families** home in 2018.



**McLaughlin Road North** 

7 of 13 homes complete

**7 families** home in 2018.



**Kennedy Road** 

10 out of 10 homes complete

We welcomed **6 families** home in 2018.



Beckenrose

Daniels FirstHome<sup>™</sup> Community

We welcomed **1 family** home in 2018.



### Welcome Home Ceremonies: a community is born

There is no better feeling than putting a key in the hand of a Habitat homeowner, and welcoming the family into their new home. A Welcome Home Ceremony is a moment in time when our community comes together to acknowledge and celebrate the hard work families put in to become Habitat homeowners.

In 2018, we hosted four Welcome Home Ceremonies. We welcomed families home at our Kennedy Road build in the Town of Caledon, Pinery Trail build in Scarborough, at our McLaughlin Road build in Brampton, and at Beckonrose, a Daniels FirstHome<sup>™</sup> in Brampton. It was inspiring to bring together our community of donors and volunteers that helped build these homes, and government partners who make our work possible.



### Habitat homeownership: a new community of families

Homeownership represents new opportunities for the 28 partner families that became Habitat homeowners in 2018. It represents the opportunity for housing stability. It represents comfort and safety, and the ability to start investing in themselves and their children's futures. It also represents the opportunity to feel a part of a community.

From the moment our partner families met for the first time at their homeowner information sessions, they started to form new friendships. Our staff and volunteers witnessed families bonding over becoming neighbours, having children the same age and sharing how they plan to do their 500 hours of sweat equity. The friendships strengthened as they volunteered together on the build sites and at ReStores.

It goes to show that the communities we are building through the Habitat model are more than just rows of homes. Together, we are helping build new networks of relationships that will last a lifetime.

### family builds community on the build site

When Amreet and Devi moved into their Habitat home at McLaughlin Road in Brampton, they were relieved to finally have a decent place to live and raise their children. But they never imagined the sense of belonging and community they would build by becoming Habitat homeowners.

The family of four previously lived in the basement of a townhouse. Their living space was a converted bedroom, no bigger than  $10' \times 12'$ . At the time, much of their energy was pre-consumed with coping and making do in their tight living quarters. But since becoming Habitat homeowners, a lot has changed.

"My family and I have become close with our new neighbours, the build site staff and volunteers," says Amreet, the father of the family. "Our son and daughter play with the children next door, and I have had the chance to get to know and spend quality time with the Habitat community – staff, Habitat homeowners and the volunteers that helped build our home.

Amreet works night shifts at his job six days a week. On his day off, he can be found preparing lunches for the families and volunteers on the build site, and spending time in his home with his family and neighbours.

My family and I have become close with our new neighbours, the build site staff and volunteers.



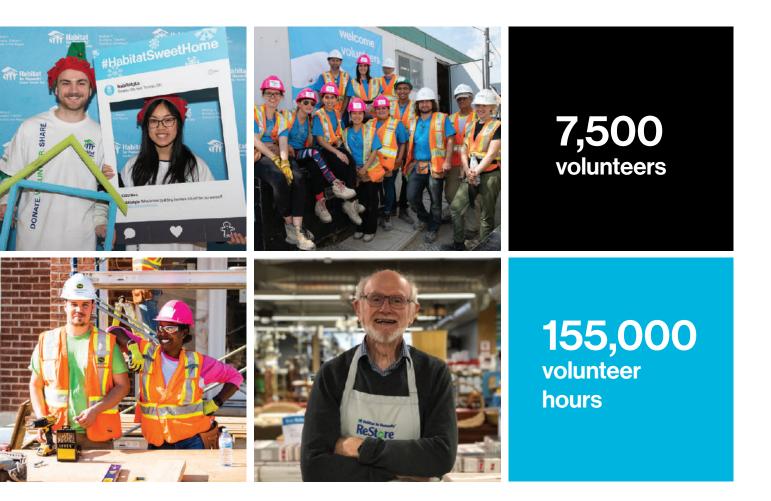
### building community through volunteerism

Habitat for Humanity GTA is powered by volunteers. But what often goes unnoticed is the community people build for themselves through their volunteer experience. There are many stories of friendships and bonds that began and flourished through volunteering. Whether giving time on our build sites, at our ReStores, offices or events, these stories continue to inspire us.

More than 7,500 people generously gave their time and labour to lend us a helping hand in 2018. That is over 155,000 volunteer hours that we graciously received from the community. And it is their shared sense of purpose and belonging that fuels the communities we are building.

In 2018, our volunteer community of retirees, students, company employees and community groups gave back with their time in a number of ways. On the build site, volunteer Crew and Crew Leaders came out six days a week, year-round, to build and work alongside groups. Company employees took time out of their busy schedules to help lend a hand. At our ReStores, volunteers helped coordinate, receive, and organize donations from the community and spent time together deconstructing cabinetry and vanities for donors.

We'd like to extend a sincere thank you to everyone who contributed their time, talent and hard work to building communities in 2018.



The Crew, Crew Leaders, and build site staff have become like family to me.



# building skills and confidence on the build site: Lovleen's story

Lovleen is proud to be a woman in the trades. She got her start in construction as a co-op student working on a Habitat build site. Looking back on her journey, she never thought that the shy high school version of herself would blossom into the outgoing woman she is today.

"When I came onto the build site for the first day of my co-op, I was very nervous," says Lovleen. "I only ever interacted with friends my own age before, and now I had to get to know and work alongside older volunteers from different backgrounds."

Over the course of the first year of her co-op, Lovleen started to come out of her shell. She learned new skills from build site staff and volunteers, which she carries with her to this day. She even started leading volunteer groups, and credits the experience to improving her confidence.

"I really learned a lot from the volunteers on the build site," says Lovleen. "Not only construction based skills, but social skills that have made me a better communicator, and have helped me get along with people of all types."

Even though many of the regular Crew and Crew Leader volunteers are more than twice her age, she developed friendships and strong bonds that continue to mean a lot to her.

"The Crew, Crew Leaders and build site staff have become like family to me," says Lovleen. "I have been to Christmas parties at their homes, and go to the build sites on weekends at times, even after my coop, to catch up, laugh and share stories with my friends."

Lovleen found her community and passion for construction on the build site. She now works as a carpenter apprentice, and is one of the only females in the program.

The focus of Habitat ReStore in 2018 was to strengthen community connections. In doing so, we opened new ReStores in Woodbridge and Markham to better serve our communities, and reopened our old store in Vaughan at a new location that is more accessible to residents.

Our team also went above and beyond to attend local events, farmers' markets and trade shows to better understand and engage the communities we serve.

We ended the year with 12 ReStore locations across the GTA, which collected more than 12,000 donations of product, conducted 239 home deconstruction visits and earned \$7,181,000 in sales to help us build more homes.





### **ReStore: new beginnings**

We were honoured to be joined by political dignitaries, community members and volunteers for the grand openings of our Woodbridge and Markham East ReStores in 2018. The community support we received made it possible.

Thank you to all of the volunteers that came in to help us set up and prepare the new ReStores for their openings. We continue to be amazed by the outpouring of support we receive from the communities we serve.



### generosity of our donor communities

What a great year we have experienced thanks to the generosity of our donors. Thank you to all of the individuals, corporations and government partners who came together in 2018 to support our work through funding and public support.

All the wonderful stories and passages you are reading in this report demonstrate how the generosity of our donors launch promising cycles of possibility and progress.

We want to say thank you to our community of donors for their investment in affordable homeownership through the Habitat model. Our donors have contributed to healthier families and communities, to environments where children are better able to learn and to boosting confidence so that families can take bold steps forward.

When we take a look back at this past year's milestones and accomplishments, we also will be looking forward so that we can help more families build strength, stability and self-reliance through affordable homeownership.

We are humbled and grateful that our donors have entrusted us with resources to help families in the near term and for future generations. We look forward to continue working with our partners to build homes, communities and a Greater Toronto Area that we are proud to call our own.

### spotlight: Donor Advisory Roundtable

A highlight of 2018 was bringing 25 of our committed, longtime supporters together for a Donor Advisory Roundtable. Chaired by Ed Clark, former President & CEO of TD Bank Group, it was an evening of open and honest conversation. We shared our future plans, and asked the room for feedback and advice.

While we are pleased with the progress of the past five years since amalgamating as Habitat for Humanity GTA, we are acutely aware that the housing situation in the regions where we build has drastically changed for lower-income families. That is why we will continue to look to our community of donors to share their experience and expertise, and advise us on plans to grow and scale our impact.



### board members : community leadership

Thank you to our Board of Directors for providing their dedication, expertise and leadership to Habitat for Humanity GTA.



Christine Pacini, Chair



Marni S. Dicker, Vice Chair



Dennis Moir, Treasurer



Aida Tammer



Anne-Marie Thomas



David Sauve



Greg Nevison



lan Taylor



John Packer



Kate Subak



Lisa Richardson



Sharon Vogel



Sue VanDeVelde-Coke



Valerie A. Shuttleworth

### financials

### Financial Position (\$'000s)

As of December 31, 2018	2018	2017
Assets		
Current assets	\$ 6,729	5,643
Mortgages receivable	29,872	26,038
Projects under development	22,689	23,560
Capital assets	6,178	6,231
	65,468	61,472
iabilities and Net Assets		
Current liabilities	5,145	4,563
Long-term liabilities	19,748	15,564
Deferred revenues	500	-
Obligation under capital lease	145	207
<b>.</b> .	25,538	20,334
Net Assets	39,930	41,138
	65,468	61,472

### Operations (\$'000s)

Year end December 31	2018	2017
Revenue		
Donations	\$ 5,411	5,981
ReStore	7,181	6,977
Government grants	270	2,270
Interest and other	(154)	611
	12,708	15,839
Expenses		
Administration	1,444	1,340
Fundraising	1,751	1,755
Program	3,618	3,492
ReStore	5,629	4,896
	12,442	11,483
Excess before other items	266	4,356
Proceeds from sales	10,276	7,842
Development cost of homes transferred	(8,584)	(7,105)
Mortgage discount expense	(4,833)	(3,127)
Imputed Interest income from mortgage receivables	1,286	1,260
Donations in kind - land and homes	261	4,380
Forgiveness of mortgage	-	973
Mortgage realization	120	631
	(1,474)	4,854
Excess revenue over expenses	(1,208)	9,210

#### Cash Flow (\$'000s)

Year end December 31	2018	2017
Dperating Excess revenue over expenses Items not affecting cash	\$ (1,208) 647	9,210 (5,209)
Change in non-cash working captial	(561)	4,001
Financing Proceeds from debt Repayment of debt	6,216 (1,196)	1,897 (3,694)
	5,020	(1,797)
nvesting Purchase of capital assets Mortage receipts Project expenditures	(234) 3,813 (7,104)	(47) 4,548 (5,823)
	(3,525)	(1,322)
ncrease in cash and cash equivalents Cash, beginning of year	934 3,180	882 2,298
Cash, end of year	4,114	3,180

### our donors make our work possible

Our deepest gratitude to our community of passionate supporters, donors and volunteers. Your dedication drives us.

#### Visionaries



#### pillar society

Thank you to the loyal individuals, non-profit organizations and corporations who have consistently played a key role in our efforts through cumulative cash donations since 2001 of:

#### **\$1M+ from Individuals**

Ed and Fran Clark & Clark Family Foundation Enbridge Gas Distribution Inc. Susan and Cecil Hawkins Javin Investments Inc Manulife TD Bank Group The Daniels Corporation

#### \$500,000+ from Corporations

BILD CSA Group KPMG Management Services LP Lakeshore Village Development Corporation Right At Home Realty Inc. SNC Lavalin Inc. The Great-West Life Assurance Company The Home Depot Canada Foundation Toronto Real Estate Board

### \$100,000+ from Individuals and Non-profit organizations

Martin Blake Peter, Catherine, Michael & Graham Clark Davie Family in memory of Alan Davie Estate of Sally Filosa Anne Mackay Estate of Judith Helen Mills Lorrie and Alec Morley Ontario Forest Industries Association K. Erik Parnoja Pinball Clemons Foundation Schachter Family Fund at Toronto Foundation The Comart Foundation The Incorporated Synod of the Diocese of Toronto The Johnston Family Foundation The Mariano Elia Foundation The Rotary Club of Scarborough The Rotary Club of Toronto The Sam Sorbara Charitable Foundation The St. George's Society of Toronto Estate of Thelma Thomson Whitmer Trudel Foundation Anonymous (3)

#### legacy society

The Legacy Society recognizes donors who have made an estate or planned gift to Habitat for Humanity GTA:

Robyn Allin Chris Atkinson Thelma Beaudry Tom Brown Isser Dubinsky Floyd and Aimee Esparaz Fran Fields Tara George Joan Hart Neil and Laura Hetherington Sylvia Holland Amir S. Khan Sheri Leasa Anne Marie Lees

Pedro and Anne Leon Anne Mackay Ann Moriarty Douglas Napier Surjit Parhar Don Parker Deborah Trouten Ene Underwood Barbara Volk Frank Wolf Anonymous (5)

#### corporate gifts and construction gifts in kind

Thank you to the following corporations who have made gifts of \$10,000 or more to us in 2018:

- Angus Systems Group Ltd. Apple Fairview Blake, Cassels & Graydon LLP Bloomberg LP Bregman + Hamann Architects Capco CIBC Mellon Global Securities Services DWPV Services Limited Partnership Entuitive Epsilon Henkel Canada Corporation ICC Property Management Ltd.
- Interac Association / Acxsys Corporation Ivari Canada KEEN Canada Lush Fresh Handmade Cosmetics McCarthy Tetrault LLP Norton Rose Fulbright Canada PagerDuty, Inc. Parsons Inc. PCL Constructors Canada Inc. Precedent Magazine Pricewaterhouse Coopers LLP Prime Quadrant LP
- Read Jones Christoffersen Rockwool Rogers Media Inc Rosedale United Church Royal Bank of Canada Salesforce.Org Scafom Canada Sherritt International Corporation Stealth Monitoring The Rotary Club of Eglinton TTi Canada Inc. Weston Forest

#### gifts in kind

Thank you to the many individuals and corporations who have donated goods and services to Habitat for Humanity GTA and ReStore in 2018:

#### \$100,000+

Art Bathe CSA Group ELTE Eurofase Inc. Home Depot Lowes Luxury Hotel Furniture Inc & Oxford Properties Nuevo Distribution Centre Selective Ceramic Import Inc

#### \$25,000 - \$99,999

Decorium Divine Furniture Rental Elad Canada Fortune Kitchen and Bath Inc. Avi Greenspoon Lando Lighting Lastman's Bad Boy Living Lighting Richmond Hill Magic Windows Innovations Jonah Mann Masonite International Moscone Tile Annette Oelbaum Jordan Oelbaum Mitchell Oelbaum Peter Oelbaum Ozz Electric Quality Sterling Group Royal Oak Railing & Stair Ltd San Remo Lighting Ltd Stone Tile International Andrew Ta TJX Canada Union Lighting and Furnishings Adrian Vanelli

Riaz Walji Western Canada Express/Apex Motor Express Window City York Marble Zilli Home Interiors

#### \$10,000 - \$24,999

Vincent Alicandri Artcraft Lighting Aspen Ridge Homes Avista Lighting Bank of Montreal Beta-Calco Inc Brosko Property Management Montana Burnett Capela Surfaces Inc Casper Sleep Inc Centura Tile

Consentino Center Toronto Caroline Corbett Fabrizio Cortellucci Diane Devenvi Euro Faucet Inc Barbara Galet Geranium Developments Peter Gilgan Stephen Green Nick Grella Jaimie Grossman Joseph Highmark Homes Highmark Homes Andrew Hoffman Daniel Hung Inline Fiberglass Ltd Intelligent Office Furniture Segey Iskandaryan Dale Lastman Melvin Laucke Sloane F. Litchen Lumber Liquidator Inc Shauna Merkur Edmund Moss Alexandra and Douglas Murphy National Home Comfort National Homes New Canadian Lumber Nightingale Corp Jeffery Olin Marko Papadoloulos Tyler Proud Veronica Rampersad Rona Royal Lighting Cherine Salem Sands Commercial Floor Covering Alain Saumur Jeffrey and Anne Schwartz Andy and Anne Stewart Streetcar Developments Inc Samson Sze-Chai Chan The Chesterfield Shop The Daniels Corporation VIFLOOR Mary-Martin Wakim Warner Brothers

#### \$5,000 - \$9,999

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#### individual giving

Donations from individuals, organizations and foundations are the cornerstone of our fundraising efforts. Thank you to the following supporters who have made gifts of \$500 or more to us in 2018:

### Visionaries

\$150,000+

Ed and Fran Clark & Clark Family Foundation Susan & Cecil Hawkins

**Groundbreakers** \$80,000 - \$149,999

Estate of Judith Helen Mills Linda Tyrrell

#### Innovators \$50,000 - \$79,999

The Johnston Family Foundation Whitmer Trudel Foundation Anonymous (1)

#### Architects

#### \$25,000 - \$49,999

Martin Blake Peter, Catherine, Michael & Graham Clark Estate of Sally Filosa Elizabeth Fanjoy Bruce & Erminia Johannson Karl Erik Parnoja John Laing Charitable Trust

#### **Designers** \$10,000 - \$24,999

Estate of Donald Alexander Parker Anne Mackay Rosedale United Church Schachter Family Fund at Toronto Foundation Tracy & Bruce Simpson The Ben & Hilda Katz Charitable Foundation Jane Thorson

### **Contractors** \$5,000 - \$9,999

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#### Carpenters \$500 - \$999

Jeff Abraham Donny Amaral Gloria J. Anderson William Anderson Quinto Annibale

Barb Armstrong

Marion Asao Robert & Wendy Atkinson **Gilles Aucoin** Gopal Bansal Nancy & Michal Bardecki Mary Bastedo Anup Bhattacharya Pansy Blanchard John Blewett Marion Bogert Patricia Bongard Joan Bonk-Mackenzie Elaine Borins Helen Braithwaite Christopher R. Bratty Sandra Bratty Martha J. Breithaupt Brian Budd Lindsay Campbell Canada Gives Carpenters' District Council of Ontario Douglas Cheung Catherine Chu Brian Collier Corey Copeland Patrick & Ramona Cronin Darryl Cruz Anne Marie D'Angelo John Davies **Emily Delaney** Chris Diachok Pasquale DiCapo Larry & Ann Dunlop Michael and Joanna Dwyer Viviana Evangelista Steve Faraone Louise Fast Michael Fenning Judith Fenton Chris Ferrara Marie-Therese Forand Chris Foulon **Derek Frankfort** Adriane Franklin Ivan Franko Stan Gallen Maria Galloro Kathy Garrison David Gilmour Nancy Glassco Jack Goldstein Frank Goodman Eric Gordon Sandra L. Green John Greenhough Tara Grimsditch Steve Hagedorn Mark Hanson Zelda Harris Patricia Harron Gordon Harvey Heather Leckie Bryant Memorial Foundation Robert Henderson Jonathan Hendricks Jannie Henkelman Mun Wai Ho Matt Hocker Joseph Holtzman Holy Trinity Anglican Church Betty Hong Mark Hundert Eric lankelevic Jan Isaksen M. Elizabeth Ivison Jeff & Cathy Palmer Charitable Fund Bob Johnston Doug Jones Christina Kavanagh John Kean Robert Kim King City Lions - 45 West Knox United Church Linda & Howard Kornblum Konstantina Korovilas Jane Kramer

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Thank you to the many individuals and organizations who have made monthly contributions to Habitat for Humanity GTA in 2018:

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Paul Cassel Juanita Chan Weilun Chen Ran Chen Douglas Cheung Gwynne Cheung Chi Yui Cheung Alwin Cheung Christopher Chew Youn Sun Choi Maria Ciccone Gail Complin Christopher Corbin Ann Cummings Barbara Datlen-Kelly Michelle Dawes Edem De Youngster Christie & Lar Desouza Annamaria Di Benedetto Dara Douma Teeghan Durity-Wingson Michael and Joanna Dwyer Phil Earnshaw & Lynda Shannon Esther Ewing Sheena Farrow Judith Fenton Thomas Fischer Anne Fischer Gerry Fitzsimmons Joanne Fleming Maureen Fletcher Stephen Flynn Elvira Fraser Lianne Friesen Alexander Fu Jacqueline Fuller Lorna Gard Paula Gardner Laura Gay Tara George

Daniel Ger Joanne Giannakopoulos Claire Gill Gurdev Gill Maria Minerva Gines David Glen & Heather Broughton Frank Goodman Gitla Gould John Grant Yvonne Gray Mary Graydon Sandra L. Green Norma Greenfield Martin E. Grundy Geraldine Guerriere Blair Gunhouse Ahsan Habib Vickie Hansen-Richardson Jeffrey Harada Genevieve Hayden Karen and Jeff Heisz Robert Henderson Samantha Hendricks Jannie Henkelman Michael & Lindsi Hollend Kimberley Hong Sarah Hopton Andrew Horberry E Jane Horrocks Wenzhuo Hou Mark Hundert Dan & Jo-Dee Hunter Selene Hur Barbara Japp Shirley Johnson Bruce and Mary Phippen Johnson **Bob Johnston** Barry Jones Murray Jones Benjamin Kaasa

Tasia Kapogiannis Kate Dickson Design Balwinder Kaur Christina Kavanagh Michael Kelly Alan Kester & Marijke Bakker Beth Keys Samiullah Khawaja Hwi Kim Julie Kinnear Tiiu Klein Jeannette Kneider Germaine Kovary Jennifer Kuk Christy Laing Nancy Lam Edward Lamb James Lampard Josephine Larkin Nicola Lashley Karen Laurence Robin Lee Lisa Lee Catherine Leung Anna Liu Trevor Llovd Tan-chieh Lu Stephen Macdonell Ken MacGuigan Marita Machado-Cruise & Don Cruise Karla MacInnis Nanci Mackenzie David & Bettie Mackenzie Gordon MacLean Katherine Magee Francoise Makanda Joe Manner Osama Massoud Joshua Matthews Lvnn McAuliffe Dennis McCormick Mary McKay Tracy McRavey Audrey & Brian Meeson Ms. Meyer & Mr. Galea Myles Millard Brooke Miller

Sahra Mohamed Dennis and Barbara Moir Geraldine Montgomery Alex & Oksana Morosovskiv Elsie Morrin Patrick Morrison Taylor Murdoch Niall Murphy Barry Murphy Grant Murphy Francine Negre Laroche Elizabeth Nesland Jeremy Ng Mary Nicol Brian Nieman Gary Norris Jane Notzl John Nyholt One Oak Construction Inc Keith O'Reilly Judith Ostrower Ms. Christine Pacini Carmie Panganiban Anne Marie Papp N. Jane Pepino Ivan Pinto Doug Pirie Irma Podres Christina Politis Keo Prak Xenia Proestos Dr. Alexander J. Puskas Mark Quigley Lucas Robb Cvnthia and Robinson Louisa Robley-Maguire Katherine Rossel Toni Rossi Wendy Rothwell Afnan Saeed Lorna Samsoondar Evelyn Saungikar David Sauve David Schwartzbein James Scott Michael Shapiro William Shore

#### Michael Shortt Salman Shuaib Valerie Shuttleworth Michael Silk Kevin Silver Tsz Kwan Sin Shelly Sinukoff Man Kam Magdalene Sit Adam Skubowius Susan Smily Colin Smith Linda Snow Wild Charles Snyder Heeyul Kevin Son Alice Souvannakhily **Cameron Spence** Victoria Spence Bernie Steiger Keith Telfer Toby Tenenbaum Erika Tenorio Matthew Tierney Patricia Tomlinson Susan & Claude Travers Detia Tungga Margaret Tunnell Janet Turk Emeka Ubani Ene Underwood Mrs. Janet M. van der Wees Stephen Vetter Vignahara Inc. Catherine Waite Ruth & Evan Walden Nick Walker Ron & Marlene Watson Stephen Wenzel Pamela Westman Marilyn Wharton D. Ross Williams Linda Wolf Michael Woodside Venus Nga Ni Yip John Zonneveld Anonymous (13)

#### committees

#### **Executive Committee**

Dennis Moir Kate Subak Marni Dicker Greg Nevison Dave Sauve Christine Pacini

#### Land and Build Committee

Greg Nevison - Chair Dave Sauve Ian Taylor Valerie Shuttleworth Sharon Vogel Christine Pacini - Ex-officio

#### **Community Members:**

Mike Springford Christian Huggett Matthew Cory David Ogden

#### **2018 Women Build Committee**

Marni Dicker (Chair)

#### Finance, Audit and Risk Management Committee

Dennis Moir - Chair John Packer Anne-Marie Thomas Aida Tammer Christine Pacini - Ex-officio

Community Members: Gale Kelly

#### Fund Development Committee

Kate Subak - Chair Dennis Moir Lisa Richardson Sue Vandevelde-Coke Christine Pacini - Ex-officio

### Governance and Nominating Committee

Marni Dicker - Chair Sharon Vogel Sue Vandevelde-Coke Christine Pacini - Ex-officio

#### **Build Finance Committee**

Dave Sauve - Chair Anne-Marie Thomas Aida Tammer Ian Taylor Christine Pacini - Ex-officio

**Community Members:** Martin Blake Shawn Feldon George Vesely

**Community Member:** Nina Falzone



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